



AL NEURODEVELOPMENT – SAFEGAURDING POLICY

1. PURPOSE

The primary purpose of this policy is to ensure that children and vulnerable individuals are protected from harm and that immediate, appropriate action is taken regarding all safeguarding concerns. At **AL Neurodevelopment**, we recognize that safeguarding is everyone's responsibility and that the safety and wellbeing of the child always override all other clinical or operational considerations.

2. PRINCIPLES

- **Child-Centred Approach:** All concerns are taken seriously, regardless of the level of certainty.
- **Proactive Intervention:** We prioritize early action over delayed certainty to ensure the best possible outcome for the individual.
- **Specialist Awareness:** Our scope specifically includes children within SEND populations (e.g., ASD, ADHD, epilepsy), recognizing that neurodivergent learners may have increased vulnerabilities or unique ways of communicating distress
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3. RECOGNISING CONCERN

Practitioners are trained to identify signs of various forms of harm, including but not limited to:

- **Physical, Emotional, and Sexual Abuse.**
- **Neglect.**
- **Self-Harm or Risk to Others:** Including risks associated with significant behavioural escalations.
- **Neuro-Specific Vulnerabilities:** Recognising when environmental factors or a lack of support are negatively impacting a child's neurological and emotional wellbeing.

4. PROCEDURE

When a concern is identified, we follow a strict four-step process:

5.1 IDENTIFY

Attentively observe behaviours, physical signs, or direct disclosures

5.2 RECORD

Immediately write factual, objective, and dated notes.

5.3 REPORT

Inform the relevant safeguarding authorities, such as the Local Authority Multi-Agency Safeguarding Hub (MASH) or the NSPCC.

5.4 ESCALATE

In any situation of immediate danger, emergency services will be contacted without delay.

5. CONFIDENTIALITY AND INFORMATION SHARING



AL Neurodevelopment
All Your Needs

- **Need-to-Know Basis:** Sensitive information is shared strictly with relevant professional bodies to ensure the child's protection.
- **Safety Override:** While we value client privacy, confidentiality does not apply where there is a risk to safety or a legal obligation to disclose information.

6. RESPONSIBILITY

AL Neurodevelopment holds full and final responsibility for acting on all safeguarding concerns immediately. Ensuring that all interventions remain compliant with the latest **Keeping Children Safe in Education (KCSIE)** and local safeguarding board requirements.

Designated Safeguarding Lead (DSL): Amy Long MSc Neuroscience

Deputy Safeguarding Lead / Safeguarding Officer: Grace Wheeler SCPHN